

**MEETING MINUTES**  
**ST. TAMMANY PARISH HOSPITAL SERVICE DISTRICT NO. 2**  
**dba SLIDELL MEMORIAL HOSPITAL**  
**EXECUTIVE COMMITTEE**  
**NOVEMBER 27, 2023 – 6:02 P.M. (FOLLOWING FINANCE COMMITTEE)**

**COMMITTEE MEMBERS PRESENT:**

Larry Englande (Committee Chair)  
Walter “Dub” Lane  
Georgia Johnson  
Tommy Morris  
Kristen Stanley-Wallace

**OTHER BOC MEMBERS PRESENT:**

Bill Newton

**THOSE MEMBERS ABSENT:**

Joseph “Joe” DiGiovanni

**THOSE ALSO PRESENT:**

Sandy Badinger, Chief Executive Officer  
Kathy Sponge, Sr. Executive Assistant  
Gilbert Ganucheau, Chief Legal Officer

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Emilee Simonson, Consultant, Gallagher Benefit Services, Inc. *(via videoconference)*  
Craig Strom, Managing Director & Senior Advisor, Gallagher Benefit Services, Inc. *(via videoconference)*

**CALL TO ORDER**

The meeting was called to order at 6:02 p.m. by Mr. DiGiovanni, Committee Chair.

**EXECUTIVE/STRATEGIC SESSION**

A motion was made by Ms. Stanley-Wallace and seconded by Dr. Morris for the Executive Committee to go into Executive Session in order to receive the records and proceedings of the Hospital Medical Executive/Credentials Committee, reports, statistics, and proceedings of the Safety Committee, and the Hospital/Medical Staff Quality Assurance Committee pursuant to LA R.S. 42:6 and LA R.S. 44:7D, and those items considered key to strategic planning and marketing as provided by LA R.S. 46:1073. After full and complete discussion, the motion carried and the Committee went into executive session at 6:03 p.m.

**RETURN TO OPEN SESSION**

A motion was made by Dr. Lane and seconded by Ms. Stanley-Wallace for the Executive Committee to return to open session. After full and complete discussion, the motion carried and the Committee returned to open session at 6:47 p.m.

**EXECUTIVE COMPENSATION AND BENEFITS PLAN**

A motion was made by Dr. Lane and seconded by Ms. Stanley-Wallace to recommend to the Board of Commissioners approval of the Executive Compensation and Benefits Plan, effective December 17, 2023 as presented. After full and complete discussion, the motion carried.

**SENIOR EXECUTIVE DISCRETIONARY MATCH**

A motion was made by Ms. Stanley-Wallace and seconded by Ms. Johnson to recommend to the Board of Commissioners approval of the Senior Executive Discretionary Match as presented. After full and complete discussion, the motion carried.

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**SMH RETIREMENT PLAN PROVISIONS**

A motion was made by Dr. Morris and seconded by Dr. Lane to recommend to the Board of Commissioners adoption of the SMH Retirement Plan Provisions resolution as presented. After full and complete discussion, the motion carried.

**ADJOURNMENT**

There being no further discussion to come before the Committee, a motion was made by Dr. Morris and seconded by Ms. Johnson to adjourn. The meeting was adjourned at 6:48 p.m.

*By virtue of the fact the Executive Committee meets on an ad hoc basis, the Committee agrees that Board of Commissioners approval of these minutes constitutes Executive Committee approval as long as at least three members of the Executive Committee are present at the Board meeting where the minutes are approved and at least three members of the Executive Committee vote for said approval.*

*(Minutes approved by Board of Commissioners on November 30, 2023)*